

## 8.1 Student Uniform Policy

**Objective:** To set the standards and guidelines for student attire at The Oaks

**Scope:** This policy applies to kindergarten through 12th grade students.

**Guidelines:**

The purpose of the school uniform is to foster a sense of unity, to provide a consistently attractive and neat appearance for all students, to avoid peer pressure in matters of dress, and to use attire as a means of uplifting the values of truth, goodness, and beauty in our community. Parents and students are responsible for reading the uniform information and familiarizing themselves with the uniform policy.

The Oaks is a workplace for students as well as for teachers. Students should dress in a way to demonstrate their respect and honor for the school uniform policy. Therefore, students shall observe the following principles:

- *Dress neatly:* Shirts tucked in, shoes tied, no holes/tears in clothes, clothing appropriately sized for the wearer. Dress and grooming that are clean, tidy, and conducive to order and learning.
- *Seek to honor:* Cheerful, consistent compliance is expected. School administration will determine if there is a violation of the dress code. Students not complying with the dress code will be required to rectify the matter as quickly as possible.

Lands' End is the selected uniform provider for The Oaks; however, a few specific items are supplied by Spokane Uniform House (these are indicated in the uniform requirement lists). Students are expected to dress in accordance with their biological sex; transgender dress/facilities use is not permitted. Daytime attire is the designated school uniform unless otherwise specified by the administration for special events and/or activities.

*General Guidelines:*

**Shirts:** Students must wear a uniform shirt from those listed in the uniform lists at all times (sweaters may not be worn without a uniform shirt underneath). Students may wear white t-shirts under their uniform shirts. Please note that t-shirts must be *solid white* without any writing. Again, shirts must be tucked in at all times.

**Garment sizing and length:** Sizing of garments needs to be within reason for the child's frame. Planning for growth is appreciated, but oversized shirts, jackets, or pants are not permissible. Jumpers/dresses, skirts/skorts, and shorts are to be hemmed at the top of the knee bone or below (those which are more than 2" *above* the knee are considered out of uniform). Please plan for your child's growth through the school year and check specific garment dimensions as you order these items. Garment sizing and length guidelines are driven by a desire to demonstrate dignity and modesty.

**Footwear:** Shoes should be clean, comfortable, and in good repair. They should be solid-colored in one of the colors listed (95% or more of a particular color without pattern) and should not draw undue attention to the wearer. Proper shoe attire varies between non-formal and formal uniform requirements, as well as acceptable use of winter snow boots (which varies by grade). Please check the specific uniform requirement list for clarification. No sandals are permitted.

**Socks:** Solid-colored socks (no patterns or large logos) are required for kindergarten through 12th grade students at all times. Please see the uniform list for further specification.

**Belts:** Belts should be a traditional style that is solid dark brown/black and leather or leather-looking. In grades 3–12, gentlemen must wear a belt at all times; ladies must wear belts when they are wearing pants or shorts.

**Outerwear:** When in classrooms and school buildings, Grammar students (K–6th) may only wear Oaks uniform items embroidered with the school logo. Grammar students may wear other outerwear for outdoor activities like recess. Logic and Rhetoric students (7th–12th) may only wear Oaks uniform items that are embroidered with the school logo at any time during the school day (between 8:00 am and 3:30 pm).

**Personal Grooming:** Students should demonstrate neatness and traditional, conservatively oriented choices in their hair and accessories. Choices should enhance beauty rather than attract attention, thus building school culture. Students will keep their hair clean and well groomed. Gentlemen shall not have any facial hair. Gentlemen will keep their hair short with the back length no longer than the top of the shirt collar. Gentlemen's hair is not to be bleached, highlighted, or cut or worn in a way to bring undue attention. Ladies' hair may be highlighted in natural hair colors and styles. Ladies may wear moderately sized hair accessories that match uniform colors. Hats are not acceptable in school buildings.

Students shall not have any visible tattoos (temporary or permanent). Gentlemen may not wear earrings or piercings of any sort. Ladies may have piercings in their ears only, wearing earrings that are petite in nature (no novelty earrings). Ladies and gentlemen may wear watches (watches with smart technology are not permitted) and rings. Ladies may wear petite gold and silver necklaces and bracelets.

**Labeling Items:** Please mark each of your children's belongings with a permanent laundry marker to facilitate return of lost items. Check outerwear items periodically to be sure your child has not picked up someone else's items. Please also periodically check to ensure that your child's name is still legible on labeled belongings.

**Note for Young Ladies:** Khaki, navy, or black "bike" or "slip" shorts are required for ladies while wearing jumpers or skirts and not wearing tights. Shorts in other colors or styles are not acceptable under skirts or jumpers. Ladies should also wear bras that are either flesh toned or coordinated with their shirt color to avoid drawing undue attention.

*Newly purchased shirts, blouses, vests, sweaters, solid jumpers, dresses and Logic/Rhetoric School outerwear must be embroidered with The Oaks' logo. Beginning September 2022, all items must have required embroidery.*

### K-12th Required Formal Uniform

The required formal uniform for The Oaks is listed below by grade level. All students will be expected to dress according to these specifications on required formal uniform days throughout the school year. Here is a partial list of occasions when participating students will be required to wear this uniform selection:

- |                        |                              |
|------------------------|------------------------------|
| 1. First Day of School | 4. Christmas Program         |
| 2. Field Trips         | 5. Spring Program            |
| 3. School Competitions | 6. Weekly Formal Uniform Day |

### Formal Uniform Chart

(See detailed description for specific item providers)

Ladies	Gentlemen
<b>Jumper/Skirt</b>	<b>Pants</b>
K-5th: White plaid jumper 6-12th: White plaid skirt or skort	K-12th: Khaki long chino pants, plain front
<b>Blouse</b>	<b>Shirt</b>
K-5th: White short sleeve peter pan blouse 6-12th: White long sleeve button-down oxford blouse	K-12th: White long sleeve button-down oxford shirt
<b>Vest/Blazer</b>	<b>Vest/Blazer/Tie</b>
6-9th: Navy sleeveless vest embroidered with Oaks logo 10-12th: Navy hopsack blazer	K-9th: Navy sleeveless vest embroidered with Oaks logo 10-12th: Navy hopsack blazer K-6th: White plaid tie 7th-12th: White plaid tie or bow tie
<b>Tights/Socks</b>	<b>Socks</b>
K-5th: White footed tights (Nov – March); White solid-colored anklets (Sept/Oct & Apr/May/June) 6-12th: Navy footed tights or knee-highs (Nov – March); Flesh-toned nylons or flesh-toned no-show footies (Sept/Oct & Apr/May/June)	K-12th: Khaki, dark brown, or black solid-colored crew-length socks
<b>Undershorts</b>	<b>Belts</b>
K-12th: Navy, black, or khaki bike /slip shorts (required when not wearing tights)	K-12th: Dark brown/black leather or leather-looking dress belt
<b>Shoes</b>	<b>Shoes</b>
K-12th: Solid dark brown or black, dark-soled, low-heeled (1" or less), leather or leather-looking dress shoes, no boots or booties	K-12th: Solid dark brown or black, dark-soled, leather or leather-looking dress shoes

## STUDENT UNIFORM REQUIREMENTS

### LADIES: Kindergarten—12th Grade

Where indicated, uniform items must be purchased specifically from Lands' End school uniforms or Spokane Uniform House, using The Oaks school number to ensure proper uniform items are purchased. Please check carefully to determine which items are to be bought from specific suppliers. If a supplier is not listed, the item may be purchased from a vendor of your choice. We will continue to make changes that will enhance the uniform look and increase options for families.

**Lands' End:** school number - 900069105 // [www.landsend.com](http://www.landsend.com)

**Spokane Uniform House:** school code - ZSO032 // [www.dennisuniform.com](http://www.dennisuniform.com) // 502 E. 3rd, Spokane

*Uniform items previously purchased from School Uniforms by Tommy Hilfiger or Uniform House/Dennis will be grandfathered in for the 2021-2022 school year, ending June 2022. All grandfathered items are listed at the end of this policy.*

#### LADIES' REQUIRED FORMAL UNIFORM:

*Must be worn on formal uniform days*

- Jumper:** (K–5th) white plaid jumper (Lands' End)
- Skirt/Skort:** (6–12th) white plaid A-line skirt, box pleat skirt, or pleated skort (Lands' End)
- Blouse:** (K–5th) white short sleeve peter pan blouse (Lands' End)  
(6–12th) white long sleeve button-down oxford blouse (Lands' End)
- Vest:** (6–9th) navy sleeveless vest embroidered with Oaks logo (Uniform House)
- Blazer:** (10–12th) navy hopsack blazer (Lands' End)
- Tights/Socks:** (K–5th) white footed tights for Nov. – March  
(K–5th) white solid-colored anklets for Sept./Oct. and Apr./May/June  
(6–12th) navy footed tights or knee-highs for Nov. – March (Lands' End)  
(6–12th) flesh-toned nylons or flesh-toned no-show footies for Sept./Oct. and Apr./May/June
- Under shorts:** *Required with jumpers or skirts when not wearing tights*  
(K–12th) navy, black, or khaki bike/slip shorts
- Shoes:** (K–12th) solid dark brown or black, dark-soled, low-heeled (1" or less),  
leather or leather-looking dress shoes, no boots or booties.

**LADIES' OPTIONAL ITEMS:***May be worn on non-formal uniform days*

- Polo Shirt:** Embroidered with Oaks logo  
(K–12th) white, evergreen, or navy short or long sleeve polo shirt, feminine or co-ed fit (Lands' End)
- Blouse:** Embroidered with Oaks logo if not worn under jumper or vest  
(K–5th) white long sleeve oxford button-down blouse (Lands' End)
- Vest:** Embroidered with Oaks logo  
(K–12th) navy sleeveless vest (Uniform House)
- Sweater:** Embroidered with Oaks logo  
(K–12th) evergreen cotton modal cardigan sweater (Lands' End)  
(K–12th) navy v-neck, button-front cardigan (Uniform House)
- Dress:** Embroidered with Oaks logo  
(K–5th) navy or khaki ponté pleated jumper (Lands' End)  
(K–6th) navy or evergreen short or long sleeve mesh polo dress (Lands' End)
- Skirt/Skort:** (K–12th) navy or khaki pleated skort, top of the knee (Lands' End)  
(K–12th) navy or khaki chino skort, top of the knee (Lands' End)  
(6–12th) navy or khaki A-line skirt, below the knee (Lands' End)  
(6–12th) navy or khaki box pleat skirt, top of the knee or below the knee (Lands' End)  
(6–12th) navy or khaki tab front skirt, top of the knee (Lands' End)
- Pants:** *May only be worn Nov. – March*  
(K–2nd) navy or khaki elastic waist chino pants (Lands' End)  
(K–12th) navy or khaki plain front chino pants (Lands' End)
- Shorts:** (K–2nd) navy or khaki elastic waist chino shorts (Lands' End)  
(K–6th) navy or khaki plain front chino shorts (Lands' End)
- Jacket:** Embroidered with Oaks logo  
(K–12th) navy track jacket (Lands' End)  
(K–12th) navy fleece lined rain jacket (Lands' End)  
(K–12th) navy or evergreen ThermoPlume jacket (Lands' End)
- Belt:** *Required with pants and shorts*  
(3–12th) solid dark brown/black leather or leather-looking traditional style belt
- Tie:** *May only be worn with blazer and skirt/skort*  
(10–12th) white plaid tie (Lands' End) or traditional style tie (no novelty ties permitted)
- Undershirt:** (K–12th) solid white t-shirt may be worn under uniform shirts
- Under shorts:** *Required when wearing jumpers or skirts and not wearing tights*  
(K–12th) khaki, navy, or black bike/slip shorts
- Tights/Socks:** (K–5th) white, navy, or black footed tights, knee-highs, anklets, or no-show socks  
(6–12th) flesh-toned nylons or flesh-toned no-show footies  
(6–12th) navy or black footed or footless tights or knee-highs  
(6–12th) navy, white, or black no-show socks
- Shoes:** *Shoes should be solid-colored in one of the colors listed (95% or more of a particular color without pattern); socks must be worn at all times; no sandals*  
(K–6th) shoes, tennis shoes, boots in black, brown, navy, grey, or white, low-heeled (1" or less)  
(7–12th) black, brown, navy, grey, or white tennis shoes or leather/leather-looking shoes/dress boots, low-heeled (2" or less)  
(7–12th) winter snow boots (allowed when snow has fallen the night before or early in the morning before school begins) \*Rubber boots are considered snow boots.
- Accessories:** See statement under general guidelines.

## STUDENT UNIFORM REQUIREMENTS

### GENTLEMEN: Kindergarten—12th Grade

Where indicated, uniform items must be purchased specifically from Lands' End school uniforms or Spokane Uniform House, using The Oaks school number to ensure proper uniform items are purchased. Please check carefully to determine which items are to be bought from specific suppliers. If a supplier is not listed, the item may be purchased from a vendor of your choice. We will continue to make changes that will enhance the uniform look and increase options for families.

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**GENTLEMEN'S REQUIRED FORMAL UNIFORM:** *Must be worn on formal uniform days*

- Pants:** (K–12th) khaki long chino pants, plain front (Lands' End)
- Shirt:** (K–12th) white long sleeve button-down oxford shirt (Lands' End)
- Vest:** (K–9th) navy sleeveless vest embroidered with Oaks logo (Uniform House)
- Blazer:** (10–12th) navy hopsack blazer (Lands' End)
- Tie:** (K–6th) white plaid tie (Lands' End)  
(7–12th) white plaid tie (Lands' End)  
or bow tie (purchased from The Oaks office)
- Socks:** (K–12th) khaki, dark brown, or black solid-colored crew-length socks
- Belt:** (K–12th) solid dark brown/black leather or leather-looking dress belt
- Shoes:** (K–12th) solid dark brown or black, dark-soled, leather or leather-looking dress shoes

**GENTLEMEN'S OPTIONAL ITEMS:***May be worn on non-formal uniform days*

- Polo Shirt:** *Embroidered with Oaks logo*  
(K–12th) white, evergreen, or navy short or long sleeve polo shirt (Lands' End)
- Sweater:** *Embroidered with Oaks logo*  
(K–12th) evergreen cotton modal fine gauge v-neck sweater (Lands' End)  
(K–12th) navy v-neck, button-front cardigan (Uniform House)
- Pants:** (K–2nd) navy or khaki elastic waist chino pants (Lands' End)  
(K–12th) navy or khaki plain front chino pants (Lands' End)
- Shorts:** *May only wear white or black solid-colored socks with shorts*  
(K–2nd) navy or khaki elastic waist chino shorts (Lands' End)  
(K–12th) navy or khaki plain front chino shorts (Lands' End)
- Jacket:** *Embroidered with Oaks logo*  
(K–12th) navy track jacket (Lands' End)  
(K–12th) navy fleece lined rain jacket (Lands' End)  
(K–12th) navy or evergreen ThermoPlume jacket (Lands' End)
- Belt:** *Must be worn at all times*  
(K–12th) solid dark brown/black leather or leather-looking traditional style belt
- Tie:** (7–12th) traditional style tie or bowtie (no novelty ties permitted)
- Undershirt:** (K–12th) solid white t-shirt may be worn under uniform shirts
- Socks:** (K–12th) white, khaki, dark brown, navy, or black solid-colored socks
- Shoes:** *Shoes should be solid-colored in one of the colors listed (95% or more of a particular color without pattern); socks must be worn at all times; no sandals*  
(K–9th) shoes, tennis shoes, boots in black, brown, navy, grey, or white.  
(10–12th) black, brown, navy, or grey tennis shoes or leather/leather-looking shoes/dress boots  
(10th–12th) white tennis shoes are allowed only when wearing shorts  
(7–12th) winter snow boots (allowed when snow has fallen the night before or early in the morning before school begins)

## GRANDFATHERED UNIFORM ITEMS (Ends June 2022)

## Kindergarten — 12th Grades

*Uniform items previously purchased from School Uniforms by Tommy Hilfiger or Uniform House/Dennis will be grandfathered in for the 2021-2022 school year, ending June 2022. All grandfathered items are listed below.*

**Girls Optional Items:**

MAY BE WORN ON NON-FORMAL UNIFORM DAYS FOR THE 2021-2022 SCHOOL YEAR

- White short sleeve peter-pan blouse (Uniform House) (K–5th)
- White ¾-sleeved twill blouse (Uniform House or Hilfiger) (6th–9th)
- White long sleeve oxford shirt (Hilfiger) (6th–12th)
- White or evergreen short or long sleeve polo shirt, feminine or co-ed fit (Uniform House or Hilfiger) (K–9th)
- White or burgundy short or long sleeve polo shirt, feminine or co-ed fit (Uniform House or Hilfiger) (10th–12th)
- Burgundy Cardigan Sweater (Hilfiger) (10th–12th)
- Blackwatch plaid jumper (Uniform House) (K–5th)
- Blackwatch plaid skirt (Uniform House) (6th–9th)
- Blackwatch plaid skirt with tabs (Uniform House) (6th–9th)
- Plaid A-Line skirt or skort—hunter navy plaid (Hilfiger) (10th–12th)
- Khaki skirts and skorts previously purchased from Hilfiger (10th–12th)  
\*solid side button A-line skirt or skort, box pleat skirt, belted knife pleat skirt, blended twill A-line skort, or solid pleated skort
- Blackwatch plaid shorts (Uniform House) (K–9th)
- Navy long twill pants flat front or single pleat, straight or boot cut (Uniform House/Hilfiger/other) (K–9th)  
\*Pants may only be worn Nov.—March
- Khaki long twill pants (Hilfiger) (10th–12th)  
\*Pants may only be worn Nov.—March

**Boys Optional Items:**

MAY BE WORN ON NON-FORMAL UNIFORM DAYS FOR THE 2021-2022 SCHOOL YEAR

- White or evergreen short or long sleeve polo shirt (Uniform House/Hilfiger) (K–9th)
- White or navy short or long sleeve polo shirt (Uniform House/Hilfiger) (10th–12th)
- White long sleeve oxford shirt (Uniform House/Hilfiger) (K–12th)
- Grey v-neck long sleeve sweater (Hilfiger) (10th–12th)
- Navy long twill pants flat front or single pleat, straight (Uniform House/Hilfiger/other) (K–9th)
- Khaki or charcoal gray pants previously purchased from Hilfiger (10th–12th)  
\*khaki long twill pant or charcoal gray herringbone flat front dress pant
- Navy twill shorts – flat front or single pleat, straight (Uniform House/Hilfiger/other) (K–9th)  
\*May only wear white or black solid-colored socks with shorts
- Khaki or charcoal gray shorts previously purchased from Hilfiger (10th–12th)  
\*charcoal gray herringbone dress short, khaki performance golf short, or khaki flat front or pleated twill short  
\*May only wear white or black solid-colored socks with shorts
- Navy tie – solid (Uniform House) (K–9th)
- Navy/green stripe tie (previously purchased at The Oaks office) (10th–12th)