



FROM THE OAKS BOARD

On the evening of February 5, 2019, The Oaks Board hosted the Annual Family Business Meeting, which detailed how the board plans to carry out the mission of The Oaks as the school grows and as plans are made for a new building. The Oaks aims to graduate classically-educated young men and women who are equipped to glorify Christ, shape culture, and shine the light of Christ's truth in their every endeavor. The Oaks is grateful for the faithful partnership of parents who likewise desire to see these characteristics formed in their children. See below for the meeting minutes.

The Oaks 2019 Business Update

Advancing God's Kingdom - Increasing The Oaks's Impact in the Greater Spokane Area

Mission: The Oaks exists to graduate classically, Christian-educated men and women equipped to glorify Christ, shape culture, and shine the light of His Truth in all endeavors of life.

Goals: *The Oaks seeks to provide education that is...*

- *Glorifying to Christ:* an education that rightly recognizes Christ's lordship over all things; an education that humbly seeks to know Christ by learning about the world He has created; an education that is permeated by the truth, goodness, and beauty of Christ.
- *Multi-Generational:* an education that perpetuates into the future, shaping not only current students, but students' children and their children after them.
- *Academically Excellent:* an education characterized by a rigorous and joyful atmosphere where an authentic love of learning is fostered and modeled.
- *Financially Accessible:* an education available at a reasonable cost to parents who share The Oaks's commitment to this form of classical and Christian education while fairly compensating faculty and staff. We are committed to funding a tuition assistance program that can help parents who want this type of education for their children.

By the Numbers: *a brief history of Oaks enrollment*

- 1200 students have enrolled at The Oaks over the past 23 years
- 214 graduates to date
- 186 families to date
- 333 students to date
- 62 churches represented
- 96 students receiving tuition assistance

The Oaks Board of Directors is extremely grateful to God for His continued grace, provision, guidance, and protection. As in all things, He is deserving of all of our praise. Our utmost commitment is to glorify God by walking in submission to Him, and the board is thankful for

God's grace as the school continues to serve in the Spokane/Coeur d'Alene community. If the Lord wills, the plans outlined below will be fulfilled. We will continue to move forward, trusting in Him, and knowing that all that happens at The Oaks is within His perfect and sovereign plan.

Looking Ahead: *upcoming desires and goals of The Oaks*

- **Serve More Families:** The Oaks would like to expand the impact of a classical, Christ-centered education.
- **Recruit New Students:** Utilizing programs like Conservatory, Open Houses, and the Christmas Program to invite the Spokane community into the difference of an Oaks education.
- **Two Classes Per Grade:** Growth will allow for smaller class sizes (15-18 students per class).
- **Increased Tuition Assistance Program:** More families will be able to be part of The Oaks.
- **ACCS Partnership:** Deepening the school's connection with the ACCS through the administrator's conference, choir festival, speech meets, and more will open The Oaks to more opportunities to grow as a classical Christian school.
- **Enhance Math and Science Programs**
- **Enhance the Conservatory of the Arts**

For those eager to partner with The Oaks in making these desires and goals a reality, here are a few options in how to join in the work of The Oaks:

Opportunities to Invest in Students and Families

- *Friends of The Oaks:* the school needs 100 more Friends of The Oaks who are willing to give \$100 or more per month.
- *Scholarship for a Student:* we want to offer scholarships to 50 more new students
- *Sponsor or Underwrite Oaks Programs, Events, and Special Projects*

Facilities Needs

- *Our facility limits are real.* Valley Fourth Church has a short timeline before they are no longer to provide four CE building classrooms, so we need to think ahead and prepare space for those classrooms.
- Valley Fourth Church's long-standing commitment to Christian education has been demonstrated through their graciousness toward The Oaks. Here are a few examples:
 - *Lease arrangement over the past 12 years (2007-2019)*
 - *Lease agreement for the next 12 years (2019-2031)*
 - *Willingness to sell 8+ acres of land to The Oaks*
- Valley Fourth has asked The Oaks to commit to breaking ground on a new building by **June 2021**.
- *5% of The Oaks's budget is currently allocated toward facilities.* The Oaks is committed to keeping the facilities allocation in the annual budget in this range in order to maintain affordable tuition for families.

Facilities Plans

- *Expanding at this Location*
 - Due to delays Valley Fourth has had with Spokane Valley in the parcel segregation process, we will be closing on the land purchase in the spring. The board is thankful for Charlie Dowers's and Bruce Williams's labors in raising money for the land and for the many donors who have given toward this need.

- We have a new 12-year lease for the MP building classrooms and the gym, as well as parking space. This new lease will allow more time to raise sufficient funds before building an entire K-12 campus.
- *Impact of a New Campus:*
 - More students in a permanent facility
 - Smaller class sizes (2 classes per grade)
 - Cultural retention and enhancements
 - Architectural beauty that aligns with what The Oaks teaches its students
 - Opportunities to expand the Conservatory
- *Pre-Launch Phase:* a tentative timeline
 - Spring 2019: Building project committee formation
 - Spring 2019: Begin \$3.5 M campaign for K-6th building project
 - 2020: Finalize Site Plan/Design/Permitting/Contractors
 - Spring 2021: Begin Construction
 - September 2022: Classes Move in

Your partnership in all these things is important and valuable to The Oaks as we seek to uphold the mission and vision of the school.

Partnering with The Oaks: *How can you be involved?*

- *Pray:* “Unless the Lord builds the house, they labor in vain.” Psalm 127
- *Get Involved*
- *Share the story of The Oaks:* if you have been blessed by your time at The Oaks, we encourage you to share your story with those around you. Reflect on the goodness of God and the ways He has used The Oaks in your family, and proclaim the good works of the Lord.

Communication: *How will you be informed?*

- Feel free to contact Charlie Dowers or Bruce Williams with questions or to pursue how you can be involved.
- *Progress updates will become available:* keep a watchful eye on school newsletters, the school website, and “Living Room Meetings” for updates.
- *Land Purchase Celebration:* we look forward to celebrating the goodness of the Lord as we purchase land. We’ll keep you updated on a date.

Five Year Plan: *Proverbs 16:9, “The heart of the man plans, but the Lord establishes his steps.”*

- *2018-2019*
 - Hire second administrator
 - Expand Parent Education
 - Complete Land Purchase
 - Identify and Begin Training 2 New Board Members
- *2019-2020*
 - Compile a Long-Term Tuition Assistance Program
 - Finalize Building and Funding Plans
 - Add New Board Members
- *2020-2021*
 - Construct New School Building
 - Implement Intensive Staff Training Plan
- *2021-2022*
 - Move into New Facility
- *2022-2023*
 - 430 students

2 classes each grade

Questions from Attendees

1. *Does tuition cover the budget for the year?*

No; this year, we have a \$225,000 deficit. We have \$80,000 donated already and \$20,000 in pledges, and we pray that the auction proceeds will help to close the gap.

Our goal is to have tuition cover 98% of our budget.

2. *Do we depend on year-end giving to cover the deficit?*

Yes— see above.

3. *Will we have an auditorium or performing arts area in the new building?*

Yes, depending on God's provision. First, we will prioritize building classroom space.

4. *Can some churches support The Oaks annually? Would you consider partnership with churches?*

Our hopes are impossible without help from churches and families. We desire churches to see The Oaks as an ally. Charlie needs your help to build these relationships with pastors and churches. One way we've sought to partner with churches is by establishing relationships through Pastor Appreciation Day, which we hope to refine and become more effective.

5. *What is the history of deficits at the school?*

We have always had a deficit each year that has been met by donations and event fundraisers. We have generally always finished in the black each year through God's provision.

Travis Harken closed in prayer at 8:15 p.m.